



For Immediate Release

JOB TRENDS FOR 2006 DEFINED BY DEMAND, FLEXIBILITY, REFINED SKILLS AND DIVERSITY

*Staffing-Experts Chameleon Technologies Reveal Top Hiring Trends for the
Pacific Northwest Job Market*

SEATTLE – October 24, 2006 –Chameleon Technologies (www.chameleontechinc.com), a technical staffing and professional services company, revealed today the Top Five Trends marking the current job market in the Pacific Northwest. Based on researching its annual data, the company identified demand, flexibility, specific skill sets and diversity as the catalysts driving the area's hiring habits.

"It's a candidate driven job market right now," said co-founder of Chameleon Technologies, Mike Luckenbaugh. "Good candidates are extremely hard to find, and as a result companies are having a tough time filling positions. Moreover, it's taking longer to find the right candidate and companies are often going through several rounds of applicants in order to secure the right person."

Chameleon also noted an increase in the need for remote workers, as a response to changing motivators related to transportation and traffic issues, as well as a preference for contract-status employees. "In a nutshell, companies want flexibility," continued Luckenbaugh. His business partner and co-founder of Chameleon Technologies, Melissa Acton, comments, "Undergoing the tremendous stress of surviving the technology bust, companies are growing much more cautious today." She continues, "When business is up, they want to be able to add support without adding desks and employees to their headcount, and when business is down, they need the same flexibility to adjust quickly, reducing losses. Interestingly enough, we find that many candidates prefer the same flexibility."

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Chameleon also noted a significant increase in companies looking for candidates with more refined skill sets, specifically related to Java technology. The company, itself known for its diversity and emphasis on diverse workplaces, cited a marked up-tick in companies adding candidates that supported an effort to diversify their team. Supporting this trend, the Bureau of Labor Statistics predicted that by 2008, women and minorities would make up 70 percent of all new entrants to the work force.

According to Acton, this trend has already begun to shape the Pacific Northwest job market, "Our clients have become wise to the benefits of creating a more diverse workplace and voice their interest in candidates that express these attributes. More importantly, they are aware of the significant impact workplace diversification has on their overall success in business, particularly related to employee and customer satisfaction."

For more information on these trends or to speak with Chameleon Technologies executives about these trends, please contact Jennifer Karkar Ritchie at 206-932-2454.

About Chameleon

Founded in 2000, Chameleon Technologies matches technically skilled professionals to contract, contract-to-hire and permanent positions within well-known local brands across a variety of industries. Chameleon is known for successfully placing professional candidates in key positions among its established clientele. Uniquely, the company takes into consideration individual career goals and skill sets, thoroughly screening each candidate with in-person interviews, technical testing and review of professional references. Located in Kirkland, Wash., Chameleon helps area businesses, including Microsoft, Costco, Bill & Melinda Gates Foundation, Zillow.com, Amazon.com, Safeco, Premera, and others find the talent they need to foster business growth. For more information, please visit <http://www.chameleontechinc.com>.

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