



In This Issue

Top Three Tips for Finding
the Right Position
Chameleon Accolades
Employee Spotlight
Giving Back
Refer & Win

Quick Links

[Our Website](#)
[About Us](#)

[Join Our Mailing List!](#)

Executive Note

We hope you had a wonderful holiday season and we wish you a happy New Year. Returning to the office after the holidays often means wading through large volumes of email, so we'll be brief.

The New Year often inspires change. Whether you're a company strategizing growth or a professional seeking a new position, Chameleon is available to help you plan and execute your personnel goals. Much like the rest of the nation, predictions indicate a slowing economy in our region this year, however ongoing demand for technical professionals, specifically in the technology and bio-tech sectors, will remain.

We are also proud to share the continued recognition we receive for successful growth, most recently being named a small business "Hero" by the Small Business Administration (SBA) Score division. This year, we'll continue to strive to serve as an example, showcasing corporate milestones, our diversification, the strength of our team, and our exemplary workplace. And, as always, you'll find us giving back to our community - see details below.

Thank you for your role in making Chameleon a success.

Sincerely,
Melissa Acton-Buzard and Mike Luckenbaugh, co-founders

Top Three Tips for Finding the Right Position

- Research, research, research
- Conduct an informational interview
- Get expert advice - leverage career coaches, mentors and recruiters

Question of the Quarter: What are your top hiring challenges? Respond by March 15, 2008 to keri@chameleontechinc.com, and be entered to win a gift certificate to one of our favorite local spots.*

*All respondents will be entered into a drawing. One winner will be selected.

Chameleon Accolades

Chameleon Technologies named a "Hero" by the Small Business Administration SCORE division.

Chameleon Technologies honored as one of Washington's Fastest Growing Minority-Owned Businesses by the Puget Sound Business Journal, ranking #5 out of 25 companies.

Employee Spotlight:

Keri Richards, Administrative Assistant



1. Did you make a New Year's resolution related to work?

Yes, this year my New Year's resolution is related to work - to give 110% and continue to learn and grow within my company.

2. How do you strive for work/life balance?

Organization is key! With organization, it is easy to balance my daily tasks at work and manage my life outside of work. I like to have a balance between work and my personal life. I find that it puts me in a better mood when in the workplace as well.

3. Why would you tell a friend to work for Chameleon?

Chameleon is one of the most authentic, personable and friendly staffing agencies that I know. If you work with Chameleon, you will get treated fairly and with respect.

Giving Back

The Luck of the Irish: Last year's St. Patty's Day Dash was so much fun for our team that we're sponsoring it again. Stay tuned for a "save-the-date" reminder!"

PJ's with Feet: Remember growing up and wearing the pajamas that zipped up from the ankle to the neck and had attached feet? We loved them so much that we're supporting the Sleep Country USA Pajama Drive for foster kids. Please help us by dropping off PJ's in all sizes to our office anytime before 2/16/08.

Refer & Win

Refer friends, family and colleagues to Chameleon and win a Spa Retreat Package at the luxurious Woodmark Hotel. To win, refer the most candidates that get placed within one of Chameleon's clients' positions during the 2008 calendar year. The winning individual* will be announced on Monday, 1/12/09.

The Woodmark Hotel combines intimacy and elegance as the only hotel located on the picturesque shores of Lake Washington with views of the Seattle skyline and Olympic Mountains. The Woodmark is prominently set within the Carillon Point waterfront community, just 15 minutes east of Seattle and minutes from shopping, galleries, the high-tech Silicon Forest of Seattle's Eastside and tourist destinations.

The Spa Retreat Package:

- Overnight stay in a luxurious Lake Front Guest Room
- Spa Welcome Gift
- \$125 Spa credit for massage or other treatments (may be used by 1 or 2 people, and reservations must be made in advance)
- Fresh fruit and sparkling mineral waters
- **Raid the Pantry™** for complimentary late-night snacks
- Complimentary fitness facility usage

*A minimum of two referrals must be placed in order to qualify

Forward this newsletter to five colleagues or anyone that might benefit from learning about Chameleon and get a chance to win a \$25 gift certificate to Starbucks.* If you'd like to submit information or be featured in our next newsletter, please email Keri Richards at keri@chameleontechinc.com.

*Chameleon will track every individual that forwards this newsletter to a new subscriber and enter them to win. Four names will be drawn.

425.827.1173 Fax **425.827.1174** Cell **425.761.1174**
We pay referral bonuses up to \$1000

www.chameleontechinc.com

